

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Neath Food and Drink Festival 2019
Service Area: Property and Regeneration
Directorate: Environment

2. Does the initiative affect:

	Yes	No
Service users	X	
Staff	X	
Wider community	X	
Internal administrative process only		X

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X				Neath Food and Drink Festival is held within the town centre of Neath and is a free event open and accessible to all.
Disability		X				As above
Gender Reassignment		X				As above
Marriage/Civil Partnership		X				As above
Pregnancy/Maternity		X				As above
Race		X				As above
Religion/Belief		X				As above

Sex		X				As above
Sexual orientation		X				As above

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		X				The festival has no impact on the use of language.
Treating the Welsh language no less favourably than English		X				The Welsh language is treated no less favourable to English language and all marketing material produced is bilingual.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity						Neath Food and Drink Festival has no impact on local biodiversity.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.						Neath Food and Drink Festival has no impact on the resilience of ecosystems.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	X		The NFDF supports the long term well-being of people by promoting healthy eating, providing a platform for local traders to encourage Welsh produce sales.
Integration - how the initiative impacts upon our wellbeing objectives	X		NFDF impacts upon our well-being objective by assisting in the development of the local economy so that the well-being of people can be improved. The festival contributes to the improvement of the town centre creating more vibrant and healthy place to live, work and enjoy recreational time.
Involvement - how people have been involved in developing the initiative	X		The festival now in its eleventh year although does not involve people in developing the festival however is constantly seeking improvement and encourages feedback from locals, visitors and traders annually.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	X		NFDF works in collaboration with other departments within NPTCBC to find shared sustainable solutions and improve outcomes e.g. recycling objectives.
Prevention - how the initiative will prevent problems occurring or getting worse	X		NFDF contributes to the regeneration of the town centre preventing the decline of the high street and contributing to the local economy to prevent the situation becoming worse.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	<input checked="" type="checkbox"/>
Reasons for this conclusion	
The initiative does not have a significant impact on any specific group of people so a full impact assessment is not required.	

A full impact assessment (second stage) is required	<input type="checkbox"/>
Reasons for this conclusion	

	Name	Position	Date
Completed by	Jo Hillier-Raikes	Town Centre Manager	13/01/2020
Signed off by	Simon Brennan	Head of Property & Regeneration	13/01/2020